

Income		Actuals 2009/10	Revised 2010-2011	Growth Yr 2 2011-2012	Growth Yr 3 2012-2013	Growth Yr 4 2013-2014
1	Pledges	325,810	375,000	446,600	472,500	496,000
2	Pledge Shortfall	0	(11,250)	(11,165)	(11,813)	(12,400)
3	Prior Year Pledges	4,260	9,500	4,000	6,000	5,000
4	Non Pledge Contributions	23,013	26,000	22,500	27,000	27,000
5	Additional Pledges	2,175	3,000	3,000	8,000	4,500
6	Plate	7,763	8,500	8,000	11,000	8,000
7	A Solid Place To Stand	24,576	-			
	<i>total contributions</i>	<i>387,597</i>	<i>410,750</i>	<i>472,935</i>	<i>512,687</i>	<i>528,100</i>
8	Property Revenue	4,446	6,500	6,000	6,000	6,000
9	Co-Op School	7,132	3,000	2,000	2,000	2,000
10	Denominational Support	18,940	24,000	30,000	34,000	36,000
11	Fund Raising	23,204	23,000	20,000	20,000	15,000
12	Interest - Checking Acct.s	810	1,000	1,000	1,000	1,500
	Trust Income					
13	Garvin Trusts	3,744	4,000	4,000	4,000	4,000
14	UUCL Endowment	10,288	10,000	10,000	12,000	12,500
15	Slagen Trust	8,407	9,000	10,000	10,000	10,000
	Knoll Trust	583	1,000			
16	Fund the Vision	650				
17	Line of Credit/Bank Loan		35,000	24,025		
18	Unrestricted Gifts	5,916	2,000			
19	Memorial Gifts	1,870	1,000			
	<b>Total</b>	<b>473,588</b>	<b>530,250</b>	<b>579,960</b>	<b>601,687</b>	<b>615,100</b>
			12%	9%	13%	6%
Expenses		Actuals 2009/10	Revised 2010-2011	Growth Yr 2 2011-2012	Growth Yr 3 2012-2013	Growth Yr 3 2013-2014
20	Action Groups	10,240	10,500	11,500	12,000	12,000
21	Advertising Expenses	2,810	2,000	2,900	3,000	3,500
22	Bank Charges	3,853	3,900	4,200	5,000	4,750
23	Denominational Support	18,940	24,000	29,900	34,400	36,000
24	JPD & UUA					
25	Office Equipment	11,090	11,805	8,130	8,130	8,130
26	Insurances	8,132	8,750	10,000	10,500	10,500
27	IT Support & Software	4,900	4,132	4,025	4,025	4,500
28	Janitorial Services	12,890	-	-	-	-
29	Maintenance/Repairs	13,347	10,000	11,000	14,000	14,000
30	Outside Contractors	19,444	20,677	21,000	22,000	23,000
31	Personnel					
32	Salaries	262,470	292,699	312,722	322,504	322,504
33	Employer Tax	19,559	22,391	23,923	24,672	24,672
34	Pension	20,278	24,268	27,495	28,161	28,161
35	Health Insurance	19,084	23,402	26,912	30,948	35,594
36	Life	1,275	1,544	1,574	1,617	1,617
37	Disability	1,773	2,010	2,054	2,100	2,100
38	Dental	2,025	2,469	2,469	2,469	2,469
39	Professional Expenses	13,193	12,500	13,250	13,000	13,000
40	Clearances & Personnel Ad	89	-	-	-	-
41	Line of Credit Payment		1,200	10,000	10,000	15,103
42	PILOT	3,400	1,700	3,600	3,600	4,000
43	Postage	4,356	4,500	4,750	5,000	5,500
44	Property/Office	12,598	10,000	10,267	10,325	11,500
45	Sabbatical Fund Repayment	3,607	3,607	3,606		
46	Telecommunications	5,495	4,300	4,300	4,500	4,500
47	Utilities	22,570	24,000	27,000	27,500	28,000
48	Stewardship Consultant		4,000	3,000	2,000	
49	<b>Total</b>	<b>497,417</b>	<b>530,354</b>	<b>579,577</b>	<b>601,451</b>	<b>615,100</b>
50	Deficit/Surplus	(23,829)	(104)	383	236	0