



November 2011

Windows

Unitarian Universalist Church of Lancaster

We are a welcoming, nurturing community that celebrates our spiritual diversity. Commitment to our Unitarian Universalist principles inspires us to create positive change in the world.

UUCL Annual Live Auction & "All That Jazz"

Saturday, November 5, See pg. 9

Remember!

Set Your Clock back an hour on the night of November 5.

Community Potluck Meal and A Gathering for Newcomers

Sunday, November 6, see pg. 8

Association Sunday

with Dr. Ysaye M. Barnwell
Unitarian Church of Harrisburg
November 13, see pg. 6

Union Thanksgiving Service

St Peter's United Church of Christ
Buchanan and College Sts.
Wednesday, November 23, see pg. 7

Looking for the Worship Service listings?

They now appear in the Worship section, on page 7.

538 West Chestnut Street • Lancaster, PA 17603

Phone: 717-393-1733 • Fax: 717-393-8785 • Web: www.uuclonline.org

Listening

It's a typical Monday morning at the Ministers' house. No meetings scheduled until afternoon, but plenty to do before then, including this column (for which Michael has been patiently waiting), sermon blurbs for next month's Worship calendar, meetings to confirm, emails to answer, people to call, notes to write. It was another very full weekend at the church, and we have exactly one hour scheduled with staff to reflect on what worked and what didn't, before all of us dive into this week's round.

It's a typical week, and in many ways wonderful: rich in possibilities, challenges, and future plans. Rich in almost everything, except time to notice where we all are and how we got here.

This month contains an important anniversary: Peter and I were installed as UUCL's ministers five years ago, in November 2006. Five years is more than a nice round number. In the 109 years of its history, only four other ministers have stayed longer than five years; just two (Harvey Swanson and Robert Payson) served for more than a decade. There are many and varied reasons for so many short tenures... nevertheless, it's worth some celebration that our ministry with you has entered a second half-decade. It takes time (and some rocky patches) to get to know one another, to develop trust. Ministers and congregations that stay together longer can accomplish more, become more effective, set larger goals. Sometimes they even achieve them.

With so much before us, it makes sense to carve out some atypical space amid the busy-ness. Will you pause with us on this threshold? **We'd like to talk with you about how the church is doing, and your hopes for the next five years.**

Beginning with the Sunday services on November 20, we will launch "100 Days of Listening:" a 14-week series of small group and individual conversations, involving as wide a variety of congregants as we can gather. Peter and I will be there for as many of these conversations as we can; members of the Board and the senior staff will also participate.* The only agenda is to spend time taking stock, and perhaps developing a shared sense of where our church has come from, and where we all hope to be.

Did you join the church during Bob Payson's ministry? Or Susan Milnor's? Were your children part of the Religious Education program under Anna Thomas' leadership? Do you remember dissension during the Vietnam years? Did you hear the Garvin Lectures by Wendell Berry, or John Shelby Spong, or Steven Jay Gould, or Rebecca Parker? Were you at the first joint Association Sunday in Harrisburg (or are you planning to go this year for the first time? Did you work on the new Vision?

Most importantly: Why are you here now? We hope you will share your hopes for this church – the only Unitarian Universalist congregation in Lancaster County.

Come be a part of this talking and listening time with us. Watch for details, and sign up to participate. Listen with us, as we talk together into the next chapter of our shared lives in this church.

See you in church!
Blessings,

Tricia

*Can you help with organizing and publicizing these conversations? Let us know!

*Be faithful in
small things
because it
is in them
that your
strength lies.*

– Mother Teresa

From the Board

by Claudia Hostetter,

President,
UUCL Board
of Trustees

The Strength of Diversity

One of the aspects of Unitarian Universalism that I most treasure is the strength that arises from our diversity. In the world of rising extremism of all sorts, we need to improve our capacity to find the common ground among many perspectives. At GA last summer it was wonderful to see the variety of UU's in our country and to learn of the issues they were most passionate about. Finding common ground is a difficult task, but possible and essential for living by our UU principles. So the Board of Trustees is focusing on how to approach this strength training right here at UUCL.

In September at the Fall Congregational Meeting church members were asked to brainstorm ways to improve communication between the Board and the congregation. The ideas generated included: open discussion sessions between congregants and Board, improved website information/ usability, training in how to run meetings, discussion of issues before decisions are made, data base of congregant skills to facilitate ease of involvement, increased choice of information venues and more. The Board discussed these ideas at its September meeting and has charged a working group with communicating how some of these will be addressed in the near future.

The Committee on Ministry (COM) is a Board committee charged with enhancing the impact of the UUCL ministry in several ways including "Responding to any conflicts, attitudes, or activities that might threaten or have an adverse effect on the congregation's ministry." In response to congregants' suggestions the COM recommended "listening sessions" facilitated by Samaritan Counseling Center. The first session was held September 18th and was attended by more than 40 congregants. Members in leadership positions were "in the balcony" listening carefully as other congregants offered their concerns. The Samaritan Counseling Center facilitators, Rev. Dr. James W. Hanna and Linda Crockett, Director, Clergy and Congregation Care, reported to the Board of Trustees at the October meeting. The Board and Committee on Ministry members discussed the report and recommendations and will prioritize and plan future activities in the months ahead. Copies of the preliminary report are available on request from the church office. We welcome your comments and suggestions.

The Board recognizes the strength and commitment of those who attended the "Gathering" in September and welcomes all members to engage in future opportunities to find our common ground and increase the strength of UUCL to...

Come. Stand in Love. Move the World.

—*Claudia*

Schedule change note:

Regular meetings of the Board of Trustees now occur on the second Monday of each month to accommodate Board members' schedules.

UUCL LAY LEADERSHIP

Board of Trustees

Claudia Hostetter, President
Sandra Mayers, Vice President
Dorothy Vertti, Secretary
Mary Virginia Abendschein
Christine Brubaker
Phil Holzinger

Douglas Walcerz, Treasurer

Program Leadership Team

Facilitator: Kim Evans

Church Life:

Ken Prescott, Jeffrey Caldwell

Community Beyond Our Walls:

Lifespan Faith Development

Worship: Jean Herr-Riser

Staff: Rev. Peter Newport &
Nadinne Ziegler

Lifespan Faith Development

There's a wet snap as I bite into a moist slice of a local apple. I turn over the container of locally made peanut butter to discover that the plastic is a number 2. Numbers 1, 2 and 5 are said to be more BPA-safe. The apple is locally grown, the peanut butter contains no mysterious ingredients, and the plastic makes the BPA cut. Yet, I wonder if the apple or peanuts were sprayed with pesticides. I realize I don't know if peanuts grow in PA; if not, it means the peanut butter was merely processed nearby and my snack does not have a low carbon footprint.

It is difficult to buy produce, mindlessly grab the cheapest cleaning product, purchase clothing, or put gas into my car without asking a lot of questions. Where did this come from; how were the humans treated who produced this item; how much land was grazed for the meat or dairy that went into this food; whose pockets will be lined with the dollar I'm about to spend? In a time of Occupy Wall Street and frustration over wealth disparity and tax breaks, perhaps the greatest political power I possess is how I spend money. Buying locally doesn't ensure all things good, but it does offer a stronger local economy.

UUCL is in its fourth year of hosting an adult faith development curriculum developed by the Northwest Earth Institute. Northwest Earth Institute classes focus on food, ecology, consumer responsibility, and earth friendly choices for parents. The class taking place now is called *A World of Health: Connecting People, Place, & Planet*. Throughout this class, and the previous classes, participants read about things we all encounter: food, health care, household cleaners, time management, and consumption of natural resources. Readings illuminate the politics behind each item, and each week there is a consumer challenge. The goal is to create awareness of how things are produced. The class provides support to make lifestyle changes in small steps.

How we consume is a good way to practice our faith. Our UU Principles can be put into practice each time we pull out our wallets. Is the item you're considering buying created by people or animals that were treated in a dignified way? Did the workers receive fair compensation? Did the employees have a voice in their labor conditions? Does your purchase contribute to building a peaceful world or will it keep in place a system of violence? How was the environment treated in the creation of this product?

Spiritually conscious consuming doesn't have to happen all at once, and there are ways to take small steps. The many farm stands, markets, and non-chain grocery stores can inform you as to where their produce comes from, how it was grown, and how the workers were treated. Auctions are a fun and fascinating way to pick up a used household appliance so it doesn't land in a dump. The dent and bent grocery stores can be goldmines for organic dry goods at low prices (my favorite is Green Hill in Lititz which features local, organic produce too). Lancaster County has abundant used clothing stores that allow you to buy your favorite brand without creating a demand for companies that use child labor.

Are you someone who likes to learn a few facts or hear a couple of pro and con arguments before making any decisions on how to proceed? If so, you can learn more about food production in the films *Food Inc* or *King Corn* (the second is in UUCL's library). Want ideas on how to cut down on the processed food your child consumes, visit: www.ted.com/talks/lang/eng/jamie_oliver.html. Curious about how bottled water stands up to tap water, check out: www.storyofbottledwater.org. Trying to buy products that are green and that uphold healthy work environments, check out the Social Justice Advocates table in Emerson Hall and pick up a copy of *The Better World Shopping Guide*.

We are a faith community that practices our faith in church, at the store, and in the daily choices we make. As with most things in life, it's hard to really practice what one preaches. For that, I'm glad UUCL has a committed group of folks putting their spiritual beliefs behind the dollars they spend.

Kate Prisby

Director of Lifespan Faith Development

Lifespan Faith Development Happenings in November

Children & Youth

- **Youth Group County Park Retreat, November 5-6** Pitch your tent, bring warm clothing, and offer up some snacks and board games. It's a night out at County Park. Times will be sent out along with a permission slip.
- **Seventh-Eighth Grade Retreat, November 11 - November 12** Join your peers at 6pm on Friday for a pizza dinner, board games, and a movie. You'll wake up to a morning filled with pancakes. Permission slips will be emailed out.
- **Youth Group's Annual Pancake Breakfast, November 20; 9:30-1:30** Come to church with an empty stomach because youth group is serving up their delicious pancakes. Berry pancakes, chocolate chip flapjacks, and mystery hot cakes are all on the menu. Proceeds support youth programming.
- **Breaking Dawn: Book Discussion & Film, November 18 at 6pm** In the final *Twilight* book, Bella finds herself getting married at nineteen and facing decisions about motherhood. This book poses ethical dilemmas: What makes a meaningful relationship? Is life sacred? To what extremes will we go to defend another's life? Whose interests does government protect? Discuss the book and see the film at a theater. Maren Wood & Kate Prisby will host. Bring \$4 for pizza and money for the movie ticket.
- **Faith Development Class Break, November 27** All ages programming will take place rather than individual classes.
- **All Ages Knitting Instruction, November 27 from 11:45-1:15** Want to learn to knit? Have a child who wants to knit? Come to UUCL to work with the UUCL Peace Knits. This year they have a simple project of making small squares that will be sewn into blankets. This is a great beginner project. Bring supplies, if you have them, or come and use donated supplies.

Adults

For complete details, check out the Lifespan Learning link at the church website:

www.uuclonline.org.

- **A Gathering for UUCL Newcomers, November 6 from 11:45-1:30** If you are a new family to UUCL or you've wanted to learn about this congregation, we hope to see you at this interactive gathering. This is a great way for new families, individuals, or curious folk to learn about UUism. Childcare is provided.
- **Evensong, Nov. 9, 16, 30, Dec. 7, 14, 21, Jan. 4 & 11 from 6:30-8:00.** Small group gatherings provide a rare opportunity to be present to each other, in an atmosphere of nurturing, respect and trust. Join this class to explore belief and action, fear, generosity, and simply being alive. Our communion will include readings, giving thanks, and music! The goal is to share life experiences and doubts, while supporting each other. Lorraine Ford and Sean Barnawell will lead sessions. We've extended registration! Registration and fees are due November 8.
- **UU Architect: Frank Lloyd Wright Tour, December 3.** Unitarian Frank Lloyd Wright is one of the world's most famous architects. Join UUCLers for a trip to see Fallingwater and Kentuck Knob. Ad Crable will discuss the natural environment surrounding these two buildings. Gene Shaw, local woodworker, will share some insights on Wright's designs. We depart at 7:30am and return to Lancaster at 9pm. Trip fee—adults is \$85; ages 6-12, \$65—includes tours & bus. Bring a bag lunch and money for a dinner stop. Sign-up and payment due as soon as possible.
- **The Element Book Discussion by Ken Robinson, December 11, 11:45am.** Ken Robinson, PhD, is an internationally recognized expert in creativity and creative working environments. His book offers a range of stories about the creative journeys of people and their diverse paths to the element. The author emphasizes the importance of nurturing talent and understanding how talent expresses itself in individuals. Mary Ellen & Tim Mahoney will facilitate. You are encouraged to watch Robinson's humorous and informational TED talk before reading the book: http://www.ted.com/talks/ken_robinson_says_schools_kill_creativity.html. Childcare is provided.

- **A Walk in the Woods: Just for the Guys, November 5.** Join Ad Crable and other UU males and friends for a hike at Muddy Run Recreation Area. Gather at UUCL at 10am to carpool. The hike will be three to five miles, with vistas of farmland and the Susquehanna River. No fee or registration, just show up!

Association Sunday

with **Dr. Ysaye M. Barnwell**

November 13, 2011

Unitarian Church of Harrisburg

1508 Market Street, Harrisburg, PA

Join this annual festival of Unitarian Universalism in Central Pennsylvania, when UUCL members and friends join UU's from Harrisburg, York, Reading, State College, Boiling Springs and Gettysburg in a single grand service. This year will feature **Dr. Ysaye Barnwell**, reknowned singer, composer, advocate for justice, and member of the African American a capella group Sweet Honey in the Rock. Go to www.ymbarnwell.com for more information.

Breakfast, 8:30 am to 10:30 am: This annual gathering will begin with breakfast at UCH's Common Ground Café: Come early and enjoy eggs, meat, pancakes, grits, toast, juice and coffee! Donations to the Café are welcome, but there's no set fee.

Worship begins at 11 am, with Dr. Ysaye M. Barnwell. Coffee and fellowship will follow.

Bus Transport: UUCL has reserved a bus to get members and friends to Harrisburg. It will depart from Valentino's Restaurant, 132 Rider Avenue, Lancaster, PA at 8:45am and leave Harrisburg at 12:45pm. The cost is \$15/person. It is a wonderful way to make new friends and skip the hassle of driving and parking. To reserve a seat, email Ada Mendez at admi-nasst@uuclonline.org or call her at 393-1733 X212. You can place your check in the offering plate on Sunday morning or mail to the church. Please indicate in the memo section "Harrisburg Bus."

...But wait - there's more! On **Saturday, November 12, 2011, 10 am to 5 pm**, Ysaye Barnwell will offer a workshop and community sing:...

Building a Vocal Community: Singing in the African American Tradition

Cost, \$25, includes lunch. Advance purchase required; space is limited; get your tickets now.

To register, or with questions, contact: Sparkie Radcliffe, Director of Music Ministry, 1280 Clover Lane, Harrisburg, PA 17113; email: music@harrisburguu.org Make checks payable to UCH and put "Workshop" in the memo line; include a self addressed envelope, number of tickets desired, and lunch preference (vegetarian, vegan, omnivore).

Walking with the Dark

Sunday, Nov. 6 from 12noon to 3:00 pm.

The season is here: that time of shorter days, longer nights. A time of going into ourselves to seek the wisdom we hold. It is a source of rich knowledge and deep intuition. Walking the labyrinth offers a time and space to nurture and find our stored resources that are ready to be brought forth... all within us. Walk to seek your wisdom, follow the paths to find the way inward, stand at center to breathe in beauty, travel outwards to release your power. Come, walk the labyrinth.

Winter Solstice

Tuesday, December 20 and Wednesday, December 21, 7pm. UUCL's Web and Wheel announces the 2011 Winter Solstice Celebration. Free tickets are required for admission of adults and youth over 8 years old. Tickets for church members will be available Mondays, Wednesdays & Fridays, November 30 - December 19, from 11am to 2pm, at the church office. They will also be available at Sunday coffee hours December 4, 11 & 18 from 11-11:45am. Tickets will be available to the general public Monday, December 5. A Maximum of two tickets is available per person. ***Beginning this year we will not hold tickets or have "will call" the night of the event.*** Pick them up in person, or send a self-addressed, stamped envelope to: UUCL, Attention: Linda Dobbins, 538 W Chestnut St., Lancaster, PA 17603.

Red Rose Sangha

The Red Rose Sangha is a lay community of people interested in practicing Zen Buddhism. The Sangha meets for weekly Sitting at **7pm on Sunday evenings here in Emerson Hall**. The Sangha has its own website: www.redrosesangha.org which gives a good introduction to the group and its practice. Newcomers interested in attending should contact David Ganse by phone at 299-0170 or by email at redrosesangha@comcast.net.



Worship Happenings in November

Sunday Worship: Services held in the church sanctuary, unless otherwise noted.
Children's Faith Development: Nursery care and children's programs every Sunday.
Coffee Hour: After services, join us in Emerson Hall for coffee and conversation.
Adult Faith Development: During second Service in classrooms.

**Sunday,
November 6**

Worship, 10am "Remembering Life"

A celebration of life through the ritual of the "Day of the Dead." All generations are welcome to this service in which we remember those who have passed from our lives. ***Bring pictures or objects that represent your loved ones.***

Rev. Peter Newport, preaching.
Worship Associate: Tommy Busteed
Music: Choir - "In Sweet Fields of Autumn"

Community Potluck, 11:30am for all at UUCL.

Lancaster Labyrinth, 12-3pm

**Sunday
November 13**

Worship, 10am "Association Sunday"

Join the fun at the Unitarian Church of Harrisburg. See the ad on the opposite page for details. ***There will be no services at our building this Sunday.***

**Sunday
November 20**

Worship, 10am ""Getting the Story Straight"

We are stronger when we know the truth about our history - whether national, community, or personal histories. Sometimes the stories are complicated enough that the truth is hard to find. Some reflections on our ancestors (even the Pilgrims).

New Member Recognition

Rev. Patricia Hart, preaching.
Worship Associate: Thais Magill. Music: Choir "Choose Something Like a Star"

11:45am Second Service: "100 Days of Listening" begins, with a time for remembering how we came here, and where we're going ... All welcome! See Pg. 2 for more.

**Wednesday
November 23**

7pm, Union Thanksgiving Service

at St Peter's UCC, 816 Buchanan Avenue
Lancaster's only and oldest interfaith Thanksgiving service. Friends and neighbors are welcomed to join the congregations of St. Peter's and St. Luke's UCC; Community Mennonite Church of Lancaster, UUCL, and Congregation Shaarai Shomayim for this unique service.

**Sunday
November 27**

Worship, 10am "The Stockdale Paradox"

Christianity celebrates birth and resurrection. The season of Advent, which begins this Sunday, celebrates what comes in between: living. How can we as a community of faith best make the most of these "in-between times?"

Rev. Peter Newport, preaching. Worship Associate: Thais Magill

We are having a single service this November 27 because of Thanksgiving holiday.

Annual UUCL Bus Trip to New York City

Saturday, December 17, 2011
"All Ages—Do As You Please"

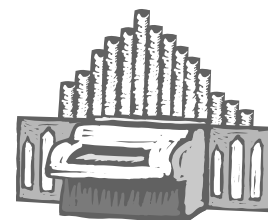
\$37.50 per person (includes driver's tip and treats) (Non-refundable due to weather or illness, wait list possible) Make checks payable to "UUCL."

- Leave Lancaster: 7am from Valentino's Restaurant lot (Ryder Ave off Columbia Ave.; Park on West Ave. side of the parking lot.)
- Interstate quick food and rest stop going to NYC.
- There will be a restroom on the bus.
- Arrive NYC: at the Marriott Hotel, 45th and Broadway (amenities on 8th floor)
- Leave NYC at 8pm, at the Marriott Hotel.
- No quick food or rest stop returning. A sold-out bus warrants a relaxing return home treat!

This trip closes when the small bus of 47 passengers is filled. (Then, I wait list for 56.)

Deadline for sign-up is Sunday, November 20!

Trip Leader: Christine C. Brubaker, 22 Birch Court, Lancaster, PA 17603. Call 717-872-8971, only as needed. Send money first!



Musical Notes

from Anne Mason,
Director of Music and Pastoral Care

The UUCL organ committee is delighted to report that the Board of Trustees has given its approval to purchase an eight rank pipe organ built by M.P. Möller Co. from Ivan Moyer. For a detailed description of the instrument and its history, look back at Church Life section of the Late July/August 2011 issue of *Windows*. We have contracted Charles W. Gibson, Inc. to oversee this project. Using the money that has been quietly donated to the organ fund over the past few years, we were able to purchase and transport the organ, and we are beginning a campaign to raise the additional funds for the restoration and installation. Evelyn Pendleton is chair of the fundraising, and we are grateful for her enthusiasm and her hard work. When all the funding is found, we hope to have the new organ in place this spring.

The organ committee is thrilled with this decision, and we truly believe that this is the right instrument to support congregational singing as well as providing beautiful instrumental music for our worship services. We have been without an organ since the old electronic one (which still sits in the chancel) broke down beyond the point of repair five years ago. We have chosen to purchase a real pipe organ instead of getting another electronic instrument because of the vastly preferable sound created by living, breathing pipes. Chuck Gibson describes the difference like this: hearing an electronic organ is like looking at a picture of the Grand Canyon. The experience of a pipe organ is like actually standing at the rim. We hope you will join our excitement!

A Simple & Convenient Way to Give

This fall, consider signing up for electronic giving, an easy way to give on a recurring basis. **To give electronically**, visit www.uuclonline.org. Click on "Stewardship" link, choose the "Make a secure donation online" link, then choose "Create Profile."

If you have any question please do not hesitate to contact me at daf@uuclonline.org. Thank you!

Nadinne Ziegler,
Director of Administration & Finance

Two Opportunities on Sunday, November 6:

Community Potluck Meal

(right after the 10am service)

Stay at church for lunch and a chance to meet some new people or connect with old friends. Bring a dish or two to share: hot food is best brought in a crock pot, and anything that needs refrigeration can be put in one of the kitchen refrigerators before the service.

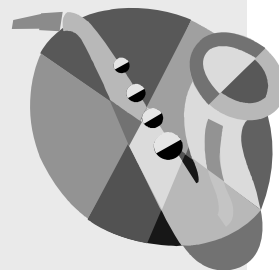
A Gathering for Newcomers

If you are new to the church, or if you would like to know more about Unitarian Universalism or this congregation, please join us for an informal discussion and question and answer session with Revs. Tricia Hart and Peter Newport. Gather at the Newcomers Table at the Community Meal in Emerson Hall, and we'll move upstairs to Room 201 for a conversation over coffee and dessert.

Many Thanks:

- **Kim Nobbs Evans, Jean Herr-Riser, Anya Porter, and Marianne Smith** for the October 23 Service is Our Gift Celebration.
- A thanks to October's Substitute Directors of Lifespan Faith Development **Luz Meck & Rebecca Lehman!**
- Kudos to the children, youth, and adults who volunteered to help in worship this month: **Scott Pendleton, Steve & Lexi Butz, Ruth Glick-Lynch, Mary Jean Glick, Sonny Ditzler, Georgine Wood, Melissa & Chloe Blessing-Hartley, Katie & Allison Lakehart, the preschool-kingergarten class & teachers, Lou Ann Miller**, Bouncy Bunny puppeteer.
- **Sandy Mayers & Thais Magill & Rachel Olson** helped host the evening in the Oregon Dairy Corn Maze.
- **Tina & Justin Moore & Thais Magill** co-hosted a discussion on *The Mysterious Benedict Society!*
- **Ad Crable** thanks for helping to train this year's children, youth, and adult greeters. Thanks to those who signed up to greet!
- Guests filled the classrooms in October. Thanks to **Rev. Tricia Hart** for talking with the 7th-8th graders about your experiences growing up Catholic and for sharing with the pre-k class about being a minister. **Bobbie Stewart**, the 3rd-4th graders enjoyed learning about first aid. **Lou Ann Miller** it's great to have you singing with the pre-k and 1st-2nd grade classes. **Dorothy Vertti** many thanks for meeting with the pre-k class about being on the Board. **Wendy Brister** kudos for sharing your environmental rain garden knowledge with the 5th-6th graders. **Jason Stevenson** thanks for testing the youth group's knowledge of what it takes to pass the Citizenship Test.
- **St Joseph Catholic Church** hosted the 7th-8th graders on October 23 when they attended mass as part of their world religions class.
- **Emmanuel Lutheran Church** for continuing to host us for evacuation drills.
- **Linda Rebman** thanks for coordinating the Apple Dumpling Festival trip to Ephrata Cloister.
- A **mystery donor** gave art supplies to the faith development programs. Thanks!
- **Josh Curtis & Erica Landis** for being in charge of the Faith Development table during the volunteer fair. Thanks to all who signed up.
- **Halloween parade participants** get a scary thanks for coming to church in costume to parade through the sanctuary. What fun!

UUCL Annual Live Auction & "All That Jazz"



**Saturday,
November 5, 2011
Millersville University
Gordinier Hall, Lehr Room
30 South George St.
Millersville, PA 17551**

**Special Feature: Live Jazz with
Douglas Smith, piano
Rachel Schwabe-Fry, saxophone
Ruth Bennis Suter, vocals**

**5:30-7pm
Buffet dinner and drinks
7-9pm
Live Auction
Jessica Shaub, Auctioneer**

Child Care will be provided on site at Gordinier Hall.

Tickets are \$25/per person and can be purchased online, www.uuclonline.org, or stop by the Auction Table on Sundays during coffee hour.

Auction Donation forms can also be accessed online, www.uuclonline.org, or at the Auction Table.

Board Nominations Requested

The Nominating Committee is accepting recommendations for candidates to fill a vacant seat on the Board of Trustees and a Nominating Committee position.

Board work involves articulating the Vision of UUCL and creating the policies that allow the church to fulfill it. This year, the Board will focus on creating Linkage Policies to better connect the Board and the congregation and linkages concerning Board/Executive inter-relationships and monitoring of the church ministries. Some Board members also serve as Liaison to Board Committees (currently Development, Investment, and Trust and Walters' Program Committee). Board members may also lead shorter term Task Forces to address specific Board projects.

The new Board members should be willing to contribute several hours to preparation for monthly Board meetings, 3 to 4 hours for Board meetings, several hours a year for at least two Congregational Meetings, several hours a month in reading and learning about Policy Governance and other Board issues, willingness to participate in JPD (and/or GA) workshops regarding governance issues sometime each year, and whatever time additional assignments require. Although the time commitment does vary for each member depending on assignments and roles, effort is made to utilize each member's unique skills and interest areas to maximize the efficiency of the group.

The work of the Board is quite broad and deep and puts its members in contact with many church members and staff working in a variety of roles both at UUCL and at the District level. It is an excellent opportunity to contribute to our church and to develop greater knowledge, appreciation and involvement in the Unitarian Universalist religion and movement. The work can be challenging but the rewards are great.

The Nominating Committee solicits recommendations for candidates to be elected to the Board of Trustees at Congregational meetings and will be working on an overall approach to leadership development and support this year.

If you are interested in serving in any of these positions or would like more information, please contact members of the Nominating Committee:

Thais Magill, dtmagill@lancastergeneral.org
Luz Meck, astrid@pa.net
Robin Miller, rmiller1@dejazzd.com
Susan Harkleroad, dysonharkleroad@gmail.com

*Being deeply loved
by someone gives you
strength, while loving
someone deeply gives
you courage.*

— Lao Tzu

Walters Program Grants

The Walters Program Committee is seeking applications to help fund programs and/or projects that promote liberal religious values to both church members and the larger community, in line with Art Walters' vision for our church. * Projects approved in the past include seed money for community assistance programs, guest speakers and educational activities. Submission guidelines and forms are available from the church office. Applications should be submitted as far in advance as possible, but no later than the 15th of the month to allow committee members time for review before meeting.

*To learn more about the Walters Trust Fund, listen to Rev. Tricia Hart's sermon from March 28, 2010.

Monthly Financial Reviews

Schedule change: Financial Review meetings are now held the third Monday of the month at 7:00pm. **You are invited to the next meeting, Monday, November 21.**

At each meeting, Nadinne Ziegler presents the church's financials for the past month. If you have questions, please contact her at 717-393-1733 x206 or daf@uuclonline.org.

Share the Plate

The total cash in the plate offering for September came to \$808.60. The "Share the Plate" portion, \$414.30, went to the Buxmont congregation in Bucks County. The Buxmont church sustained flood damage from the heavy storms in August, and Joseph Priestley District requested contributions.

If you are making an additional gift, write "Share the Plate" on your check or envelope to distinguish it from your financial commitment.

Community Beyond Our Walls

UUCL to Serve Community Meal at Crispus Attucks

November 5 and 6

UUCL will be hosting a community meal for those in need on November 5 and 6 and volunteers are needed. Kitchen workers will be needed both Saturday and Sunday from 4 - 6:30pm and servers will be needed from 4:30 - 6pm. Food donations are also needed. Please sign up by visiting the Social Justice table at coffee hour by emailing Beth Truman at t.truman@verizon.net.

Social Justice Calendar

Green Sanctuary

November 6, 8:45am, at UUCL

Peace Knits

November 14 & 28, 7pm, UUCL

Social Justice Advocates

November 20, 8:45am

Food Bank needs:

-small sizes are best-

Cereal	Boxed meals
Oatmeal packets	(tuna/hamburger helper)
Canned beans	Tuna
Canned vegetables	Canned fruit
Canned or boxed potatoes	Peanut butter
Rice	Jelly
Pasta	
Spaghetti sauce	Paper grocery bags in good condition
Canned soup	
Canned meals (beef stew, etc.)	



Always remember, you have within you the strength, the patience, and the passion to reach for the stars to change the world.

– Harriet Tubman

Church Office Hours

Monday-Friday, 9:30 am-3:30 pm
717-393-1733

Staff

Ministers: Rev. Patricia Hart, x205
Rev. Peter Newport, x203
Director of Lifespan Faith Development: Kate Prisby, x202
Director of Administration and Finance: Nadinne Ziegler, x206
Director of Pastoral Care & Music: Anne Mason, x204
Administrative Assistant: Emma Bramble, x201
Bookkeeper: Ada Mendez, x212
Publications Coordinator: Michael Eby-Good, x215
Sexton: Deng Akok
Pianist: Douglas Smith

Ministers' Office Hours

Rev. Peter Newport and Rev. Tricia Hart are available by appointment every day but Tuesday. E-mail them at minister@uuclonline.org or call the office at 717-393-1733. For emergency pastoral care, call this number and dial extension 204.

UUCL Staff Mission Covenant

We are a devoted and energetic team with varied skills, committed to helping the congregation discover and fulfill its mission. We do this by working hard, supporting each other, listening well, making connections, and embodying the values of Unitarian Universalism in all of our interactions with the congregation and the larger community.

Windows Due Date:

Submissions for the December issue of *Windows* are due on November 14 at 9am.

Publications Coordinator Hours

Michael Eby-Good's office hours are:

Wednesday 10:30am-12:30pm

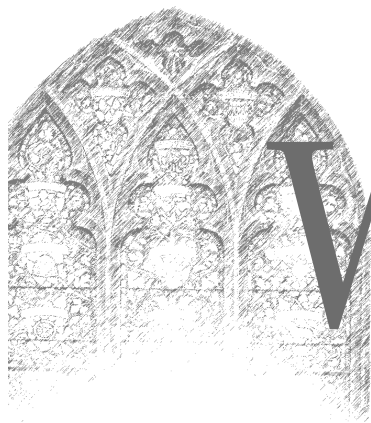
Thursday 10:30am-2:30pm

Friday 10:30am-2:30pm

At other times please email pr@uuclonline.org.

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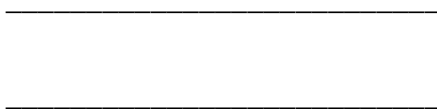


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 Lancaster, PA 17603

Reflections on the 2011 UUA General Assembly

by Jim Smoker, Committee on Ministry

I have always felt that attending a UUA General Assembly would be like a Muslim's trip to Mecca. You have to make the "Haj" at least once in your lifetime. Joanne and I were fortunate to be in a position to participate along with Tommy Busteded, Tina Davidson, Kate Diller, Claudia Hostetter, Anne Mason, Sandy Mayers, Elsa Maust, Anne Osborn, Cyndi Simpson, and our minister Rev. Peter Newport. Not knowing exactly what to expect, the twenty-four page "50th Annual General Assembly Agenda" hinted that we were in for something BIG.

What is it like to be in the company of 5000+ somewhat like-minded individuals? In a word, empowering! What is it like to hear the mingling of 5000+ voices joined in song? In a word, inspiring! What is it like to participate in the Plenary Sessions where the "business" of the UUA is conducted? One word cannot describe the feelings as it is informing, at times confusing, and, in the end invokes the democratic process.

While Joanne sought out programs and sessions that filled her needs, I had selected sessions that focused on church governance and leadership. My choices were based on my long-standing interest in organizational development and leadership. The following are quips and quotes from the various sessions I attended. I share them as I feel that the statements resonate with some of the issues that we have been dealing with at the UUCL over the past six-plus months.

I have taken the liberty to bold the statements that I feel are the most salient. Please consider them the "Cliff Notes" of this article.

From: "Who is in Charge Here?"

Presenters: Revs. Barbara Child and Erica Barton, Jacqui Williams, and Michael Ohlrogge

1. The relationship between Ministry, Leadership and "authority" is complex in churches.

2. A church is not a business! It is a false paradigm to consider it as a business and will cause the death of a congregation if employed.

3. Authority lies in a shared relationship between the congregation and the minister(s).

From: "Good Grief It's Governance Again!"

Presenter: Rev. Stefan Jonassen

1. Governance is a tool. It is invaluable when it conveys clarity, authority, and accountability. The presenter stated that he is becoming allergic to governance models as people spend so much time focusing on the models that they forget how to improve upon the current governance structure.

2. Healthy Boards focus on big picture issues. If they don't focus on the church's global mission, it loses its way. The Board should not micromanage the work of the staff nor that of the church's committees.

3. A sense of suffering at Board meetings is not a measure of success. We tend to spend much of our time on the "tangible stuff" at meetings but the most important asset of a church is the intangible...its reputation

4. Authority and polity of our church's organization structure is one of partnership not hierarchical. Ministers are called forth by election for an indefinite period of time. Boards are elected for a finite period of time. They are in partnership and anti-theoretical to traditional organizational models. There are no perfect organizational models.

5. Owners and Staff – in church organizations members are owners and staff and are, by and large, the same persons with overlapping roles. Church members are owners and staff when they serve on committees, pour coffee, and sing in choirs etc. **Issues arise when we forget our roles in a church.**

6. Boards have seven primary functions; Visioning and Policy Making, Stewards, Sponsors, Advocates, Consultants, Models/ "Discipling" Leaders. As stewards, the fiduciary role requires that Boards make efficient use of resources, ensures legality of transactions, prudence and ethics. Strategic Governance requires that Boards monitor the internal and external environment, rank institutional priorities, review and update the strategic plan, and monitor the organization's performance against the plan. Generative Governance requires that Boards: make sense of circumstances, invite questions and alternate hypotheses, shed new light on perceived problems and opportunities.

From: "Evaluating Ministry in Congregations"

Presenter: Rev. Sue Phillips

1. Evaluation of ministries cannot be "monolinear" in a complex environment. What makes a successful Sunday Service? What makes a successful Religious Education program? **Another issue is that we can see only that which we see!** Much goes on behind the scenes to make a Sunday service and an Religious Education program successful.

2. **All ministries are shared ministries and must be evaluated as such. "Ministries" means all services and programs "we do" to support the members and friends of the congregation.**

3. Sometimes the call for evaluation is a proxy for other purposes such as power plays, authority, turf, "ruminating over old stuff", "orneriness". No evaluation will work if people are not clear on who is responsible for what. Issues of power and authority must be raised to the surface and clarified before assessment can commence. "Congregational Polity" is the "nuclear weapon" used by many congregants to exert their individual will. **If we are a "Yes" saying congregation/board to individual dissenters, we abrogate responsibility to the congregation. We must learn to say "no" lovingly.**

4. **The purpose of a church is not to make people happy or unhappy. The deeper purpose is to grow in community and in our faith.** Evaluations tend to be geared towards assessing individual "happiness" with _____. Most congregations have a "funky democratic process" which allows for vocal minorities to "lead" the organization.

5. Evaluation is **ONE** aspect of a Board's legal responsibility. Ministers and employees must have clear job descriptions, must know what is expected of them, and how they will be evaluated. Authority and responsibility must be matched. The absence of a tight match between authority and responsibility is key to the loss of ministers. There is a 40% dropout rate of UU ministers during the first five years of their ministries. Everyone has the right to not be supervised or to be evaluated by a committee! Anonymous surveys must never be used.

In closing, attending and participating in the activities of the General Assembly was a very enriching experience. I learned that we of the UUCL are not alone in our collective "Policy Governance" journey and that disagreements over direction occur in many churches...not just UU churches. I hope these "sharings" will cause our leaders and members to reflect on our changing roles and place the higher callings of our shared ministries at the forefront of our thoughts and deeds.

Be well...